

Future-Proof Your Business

Leading companies take six steps to build a technology-enabled workforce of teams designed for a fast-changing world.

Reimagine

the business-critical roles of tomorrow

Rethink which skills will be most important in an increasingly tech-enabled future, then develop them in today's workforce and recruit for them as well



Redefine greatness

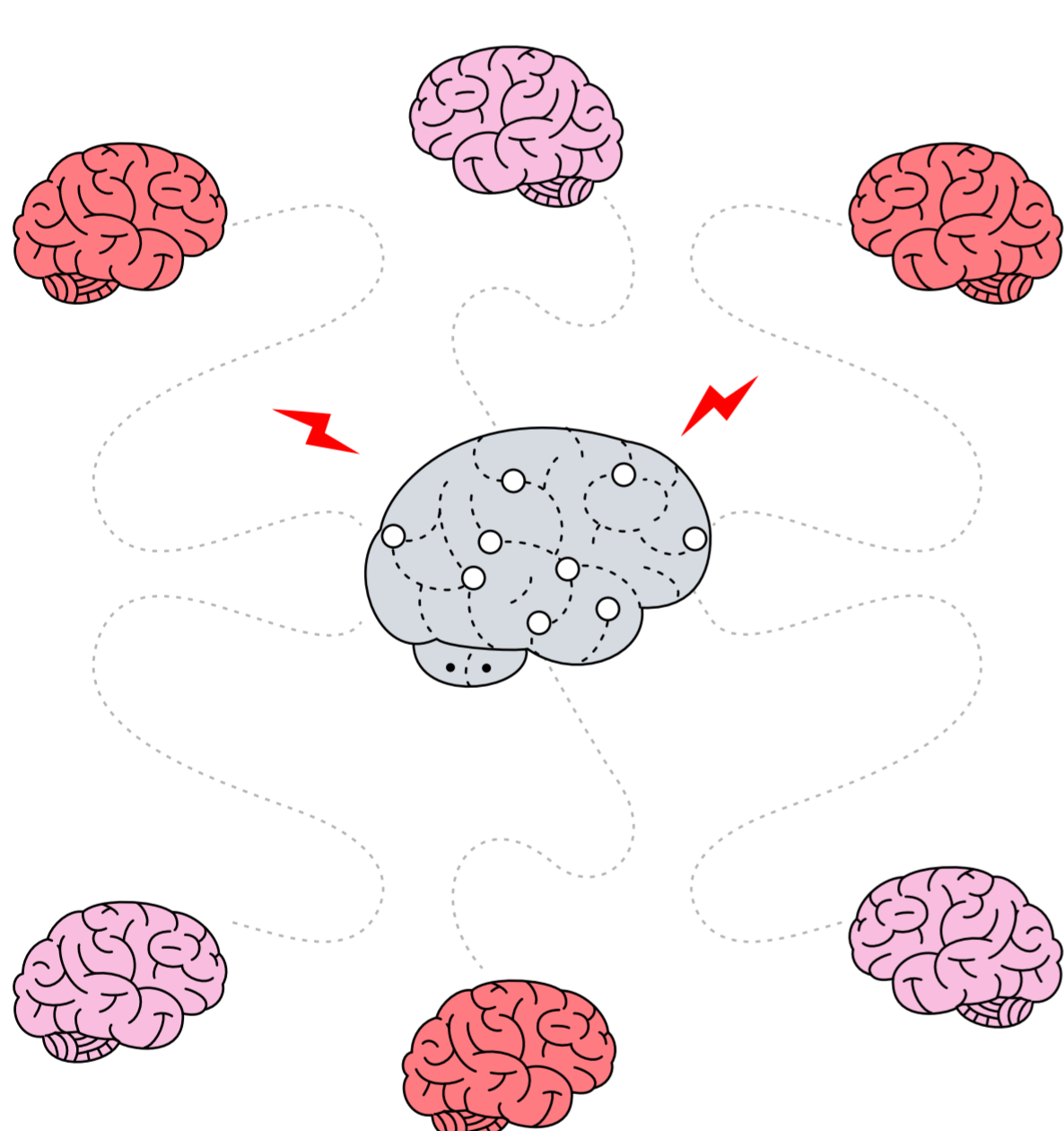
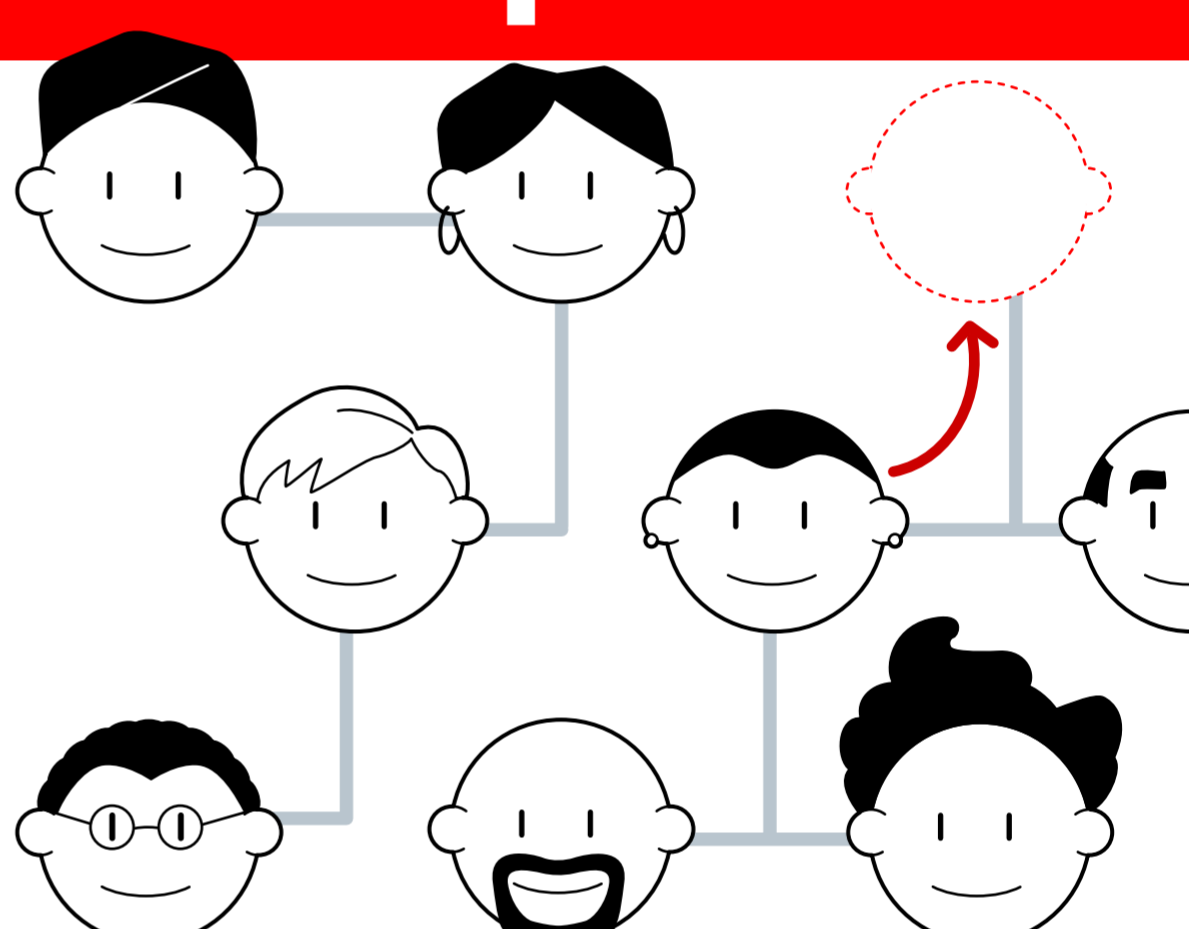
Use people analytics and behavioral science to define success in a particular role, then devise talent development and recruiting strategies to fit



Don't cut

management development

Many jobs remain challenging to fill, and recruiting new talent can be expensive, so it pays to invest in reskilling existing employees to plug at least some capability gaps



Upgrade HR technology

For companies with large and dispersed workforces, technology—including AI and people analytics—can improve recruitment, deployment, development, and retention, and do so at a lower cost

Get people to work with technology

As more employees transact and work in the virtual world, companies that manage engagement with technology in a coordinated way will get the best results

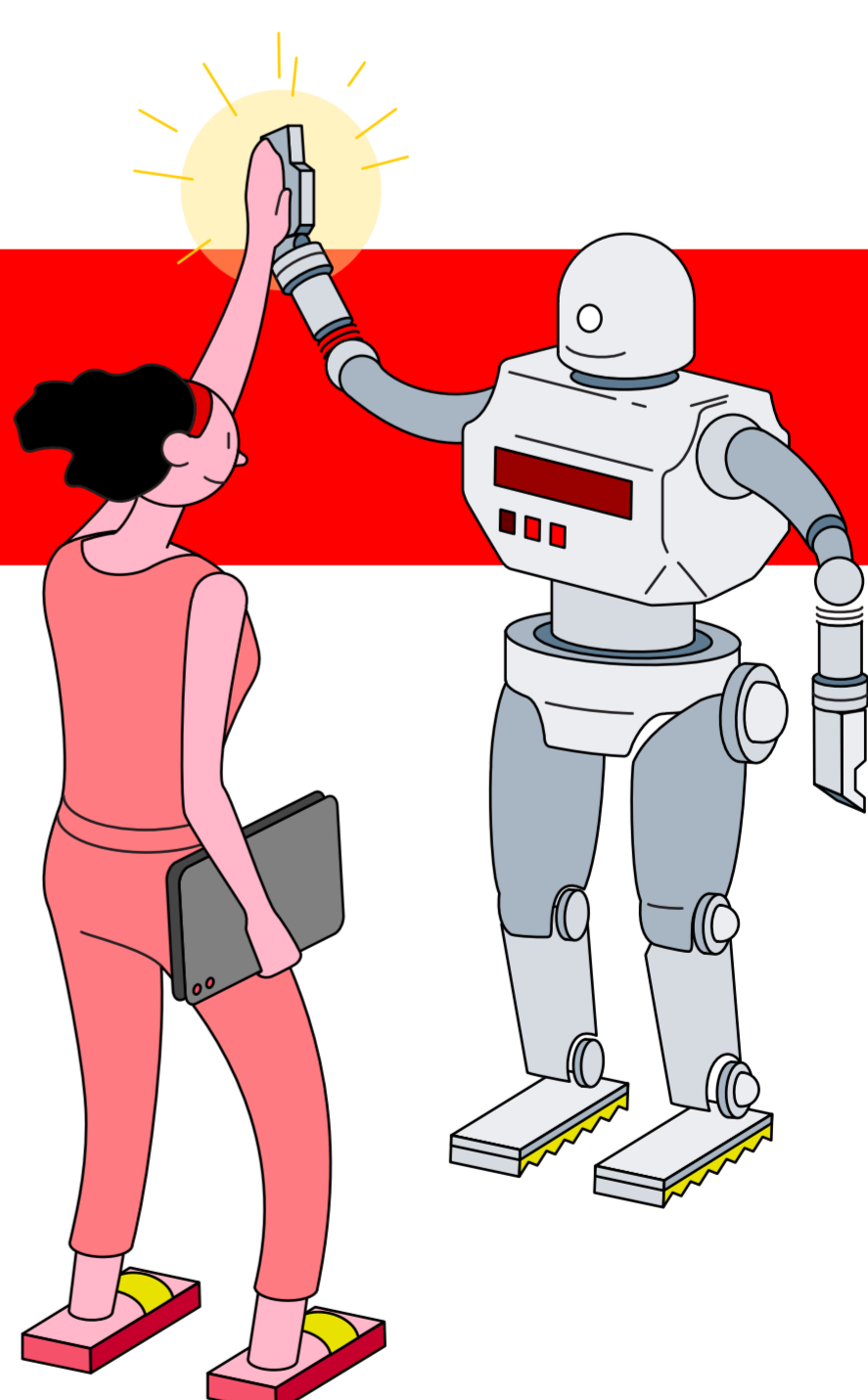


Figure out what tomorrow's stars want

Future leaders want to meaningfully connect with their employer's mission and be part of a company that values engagement, autonomy, flexibility, and inclusion

